



**SOCIAL SECURITY
AND THE
INFORMAL SECTOR
IN
INDIA**

INDIA

.....an overview

- **Population** : 1.1 billion
(Second Highest in the World)
- **GDP** : US \$ 4.0 trillion
(Fourth in the world on PPP basis)
- **GDP Growth in past three years** : 8.5% per annum
- **Area** : 3,287,590 sq.km
- **Exports**: US \$ 100 Billion
- **Foreign Exchange Reserves** : US \$ 160 Billion

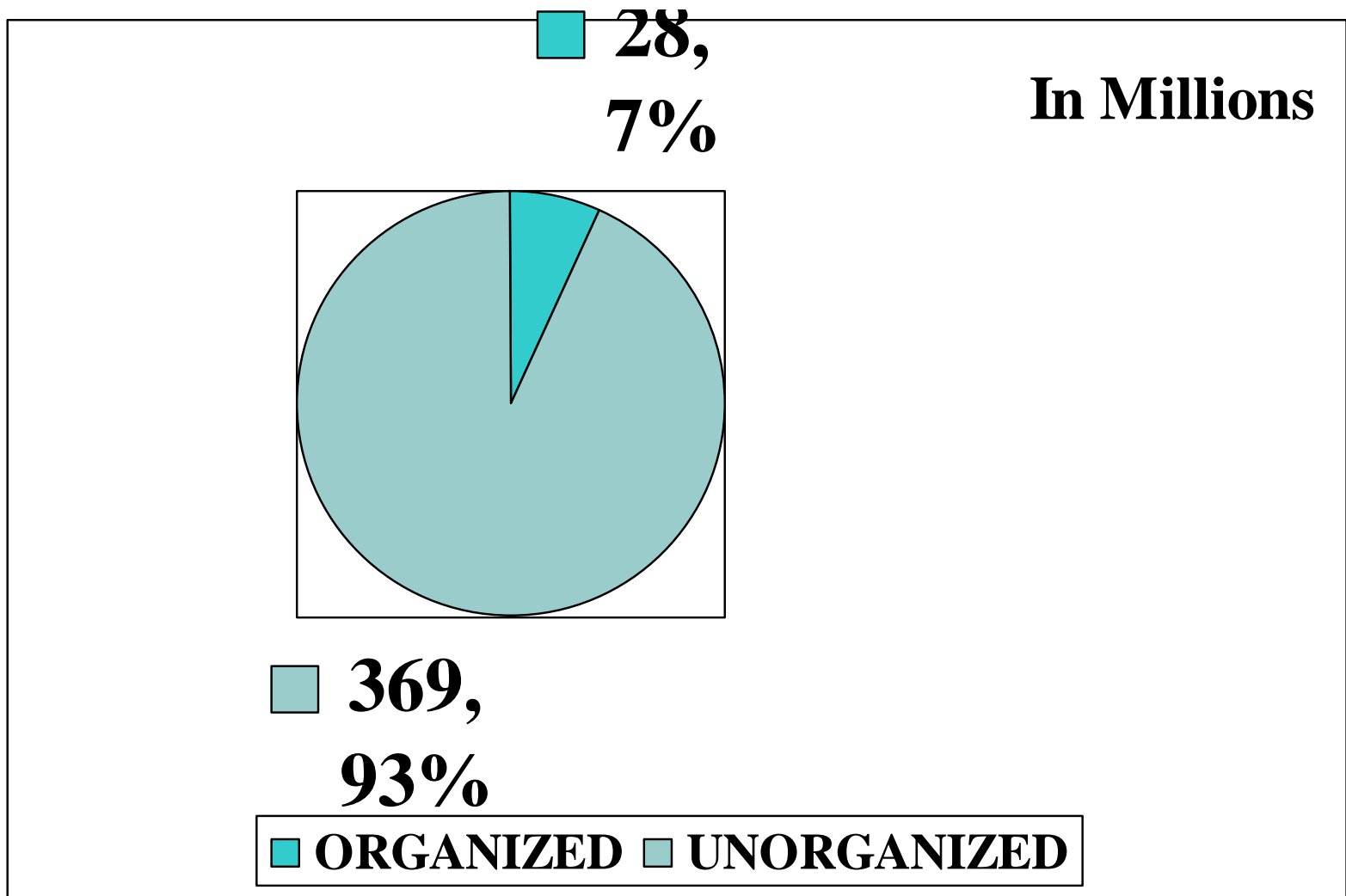
INDIA

.....political overview

- A thriving democracy
- Parliamentary Form of Government
- A Federal Structure
- An independent and impartial judiciary
- A vibrant media

INDIA

...composition of workforce



WORKERS IN THE UNORGANIZED SECTOR IN INDIA

In Millions

- LANDLESS AGRI. LABOUR : 107
- OTHER AGRI WORKERS : 130
- TOTAL AGR. LABOUR : 237
- NON-AGRI. LABOUR : 132
- TOTAL LABOUR FORCE IN THE UNORGANIZED SECTOR : 369



CHARACTERISTICS OF UNORGANISED LABOUR IN INDIA

- Impoverished (A large number of them are below poverty line)
- Marked by low level of literacy
- They are migrant in nature
- Dispersed all over the country

Social Security Problems of Workers in the Unorganized Sector

- Arising out of ***deficiency*** of ***capability deprivation*** in term of inadequate employment, low earnings, low health and educational status.
- Arising out of ***adversity*** on account of absence of adequate fallback mechanisms (safety nets) to meet such contingencies as ill health, accident, death and old age.



IMPACT OF ABSENCE OF A MEANINGFUL SOCIAL SECURITY SYSTEM

- It debilitates the worker's ability to contribute meaningfully to his efficiency and thus to increase production and improve productivity.
- It leads to social dissatisfaction and disaffection, especially in the wake of prosperity evident in another segment of the society.



.....just a thought

".....he is certainly not a good citizen who does not wish to promote, by every means in his power, the welfare of the whole society of his fellow citizens"

Adam Smith

(Quoted in "The Collapse of Globalism" by John Ralston Saul)



SOCIAL SECURITY

.....various dimensions

- Health Security
- Maternity Needs
- Life and Accident Security
- Unemployment Security
- Old Age Security



EXISTING SOCIAL SECURITY COVERAGE IN THE UNORGANIZED SECTOR

- 5 MILLION WORKERS
- FUNDS TO THE TUNE OF \$35 MILLION
RAISED THROUGH CESS
- COVERS PRIMARILY BEEDI (INDIAN
CIGAR), MINE AND CINEMA WORKERS
- NO CONTRIBUTION FROM THE
BENEFICIARIES



SOCIAL SECURITY COVERAGE

- Medical facilities through 11 hospitals and 275 dispensaries specially dedicated to the workers.
- Health insurance by way of reimbursement for major ailments.
- House building assistance.
- Scholarship for wards of the workers.
- Life insurance coverage



OLD AGE SECURITY

- Organized Sector
- Unorganized Sector

OLD AGE SECURITY IN INDIA

....organized sector

- Provident Fund
- Pension Fund



OLD AGE SECURITY IN INDIA

....unorganized sector

- Schemes sponsored/run by the Central Government
- Schemes Sponsored/run by the State Governments

OLD AGE SECURITY SCHEMES FOR UNORGANISED SECTOR

... Central Government

- National Old Age Pension Scheme (NOAPS)
- Pension of \$4.5 per month for all destitutes above 65 years of age. There is no contribution from the beneficiary
- So far covers 7.3 million persons

THE NEED FOR PENSION SCHEMES IN THE UNORGANISED SECTOR

- Though the present share of the aged (60+) in India is lower than the Asian average, this share is likely to increase from 7.47% to 9.8% by 2021.
- The insecurities amongst the aged will rise on account of :
 - Declining work participation rate among the elderly
 - Inadequate public health care facilities and increasing cost of private health care
 - Gradual breakdown of joint family existence



FUTURE PLANS

- Comprehensive social security coverage entailing Life Insurance, Health Insurance and Old Age Pension for Unorganized Sector Workers.
- Encouraging private sector participation in providing social security, including old age pension.



FUTURE PLANS FOR OLD AGE SECURITY

.... OLD AGE PENSION

- To cover all 13.5 million Below Poverty Line persons above the age of 60 years.
- Provide a pension of US \$ 4.4 per month
- Total funding by the Government
- A requirement of around US \$ 760 million per annum

OLD AGE PENSION

...PRIVATE SECTOR INITIATIVE

- Legislation under consideration to enable private sector companies to sell insurance and pension products in the form of deferred annuity, immediate annuity, annuity with return of purchase price and the like.



FORMULATING

***A PENSION/PROVIDENT FUND
SCHEME FOR WORKERS
IN THE UNORGANIZED
SECTOR***



ISSUES

- Nature of the target group?
- Contribution?
- Benefit?
- Book keeping?
- Fund Management?
- Financial implications for the Government?



NATURE OF THE TARGET GROUP?

- Number?
- Location/spread?
- Literacy/awareness levels?
- Capacity to contribute?



CONTRIBUTION?

- What?
- How?
- Where?
- Frequency?
- Contribution from other sources?
(Top up by the Government?)

BENEFITS?

- Defined?
- Total accumulated amount or an Annuity?

OTHER ISSUES

- Who would be the book-keeper?
- Who would manage the funds?



.....attempting to find these
answers.